



Health



HSW-PSW Certificate Training Program

Investing in you so together we can help people in need



Are you a compassionate individual looking to make a difference in people's lives? Do you want to start a fulfilling career in one of Canada's fastest growing job sectors? Become a Certified Personal Support Worker in just 7 months with SE Health's HSW-PSW Certificate Training Program.



Free Education & Training



Earn While You Learn



Immediate Employment



No Experience Required

About the Program

SE Health's HSW-PSW Certificate Training Program gives you everything you need to start a fulfilling career in health care. In 28 short weeks, you will gain the knowledge, skillset, and confidence to deliver the highest quality care to those in need. We combine a theoretical and hands-on approach to learning so that our students are fully prepared to enter the workforce as soon as they graduate.

Who This Program Is For

This program is an incredible opportunity if you're looking to transition into the health care field but have no prior experience. It is also a great option for anyone who is looking to further educate themselves, while continuing to earn an income.

Program Details

Type: Certificate Program
Length: 28 Weeks
Fees: No Cost. Free Education & Training
Format: Virtual Classes, On-the-job Training

Career Opportunities

Upon successful completion of the program, we offer guaranteed and immediate employment. Positions are available across a variety of settings, including: hospitals, nursing homes, long term care facilities, or even at client's private residences.

Admission Requirements

- Must be legally eligible to work in Canada
- Current immunization status and medical clearance
- Clear criminal record & vulnerable sector screen
- Covid-19 vaccination as per current requirements
- Must have a valid driver's license and access to a reliable vehicle

Program Highlights

✔ Free Education & Training

Our HSW-PSW education & training program is absolutely free, making this course financially possible for anyone, regardless of circumstance. Textbooks & other course material are also provided to you at no cost

✔ Guaranteed, Immediate Employment

We offer immediate employment upon successful completion of the course. SE Health offers competitive wages, flexible schedules, a pension plan, and a team-based approach to help you thrive

✔ Earn an Income While You Learn

SE Health's HSW-PSW Certificate Training Program is structured as an earn-while-you-learn model, which will allow students to get a steady paycheque for the entire 7 month duration of the course

✔ Over \$2,500 in Bonuses Available

We offer up to \$2,600 in bonuses throughout our program. Once students hit certain milestones, they become eligible to receive bonus incentives, which get added to their paycheques

✔ Small Class Sizes & 1-to-1 Support

Our supportive and friendly instructors are there to provide guidance and support throughout the entire 7-month program. We keep our class sizes small so you can get regular one-to-one time when you need it

What to Expect

In our program, you will learn how to care for individuals who require ongoing support due to age, illness or injury. You will gain experience working in a variety of different settings such as long-term care facilities, and in clients' homes. You will help individuals live their lives more independently through a patient-centered, holistic approach to care.

Course Structure

Our HSW-PSW Certificate Training Program is broken out into two phases - Phase 1 is dedicated to HSW training while Phase 2 will focus on your PSW certification.

Phase 1 - HSW Certification & Training:

During your HSW training, you will learn the fundamentals of being a Support Worker. The first three weeks of this phase is virtual learning. Online classes for Phase 1 are scheduled Monday-Friday from 9AM - 3PM. Once you have completed your online classes, you will spend one week working in the community alongside a mentor. Students are compensated for attending class during this phase of the program so that they will never go without a paycheque. This portion of the program is required in order for you to take advantage of our earn-while-you-learn employment opportunity in Phase 2.



Phase 2 - PSW Certification & Training:

Phase 2 is when you will begin your PSW training. This phase will start with 4 months of instructor-led online classes (scheduled Monday-Friday, 11AM-4PM), followed by three weeks of hands-on, in-person skills development training. The last portion of your PSW training will include a five-week practicum placement. During this phase, we offer students employment with SE Health as an HSW. This allows you to earn an income as you work towards your full certification.



Working as a Direct Care Provider

Support Workers play an essential role in our healthcare system. They provide compassionate, personalized care to individuals and families with defined healthcare needs. They will assist with functions of daily living, help their clients lead a healthier lifestyle, and promote a greater quality of life. With an aging population and shorter hospital stays, the need for Support Workers has increased dramatically. Our HSW-PSW Certificate Training Program prepares you to work in an in-demand field, allowing for endless job opportunities.

Home Support Workers (HSW) vs. Personal Support Workers (PSW)

Both Home Support Workers (HSWs) and Personal Support Workers (PSWs) make a positive impact in people's lives. Although HSWs and PSWs share similarities, there are marked differences between these two roles. HSWs do not require as much certification and training as PSWs. As an HSW, you will focus on clients with less complicated health care needs - those who are able to function more independently. PSWs care for less stable clients, with higher levels of dependence. Here's a look at some of the duties you would perform in each of these roles:

Home Support Worker

- Meal Planning & Preparation
- Companionship, Emotional Support
- Light Housekeeping Tasks

Personal Support Worker

- Medication Reminders
- Lifting & Transferring
- Bathing, Personal Hygiene, Safe Bathroom Use

Why Join SE Health as a Support Worker?

SE Health is a diverse and collaborative organization with an award-winning culture. We offer competitive pay, flexible scheduling, and a team-based approach to help you thrive. SE Health provides an inclusive, supportive workplace and the best possible employee experience. Join us and achieve your career goals.



Flexible Schedules

You have the autonomy to set your work schedule to fit with your busy life and give you work-life balance



Growth & Learning Opportunities

We offer ongoing learning and development opportunities, including tuition reimbursement for future education



Competitive Compensation Packages

Our Total Compensation Program includes competitive salaries, health benefits, RRSP-matching pension, and exclusive access to employee discounts and perks



Diverse & Supportive Culture

We are coming together from many different backgrounds and disciplines to achieve a common goal: bringing hope and happiness through care

About SE Health

SE Health is a leading not-for-profit social enterprise with over 110 years of experience. Each day, we provide care to over 20,000 people through our compassionate team of 8,000+ health care professionals. With over a century of experience and a powerful vision for the future, we are committed to bringing hope and happiness to the clients we serve.



Over 110 Years
of Experience



8,000 Leaders
of Impact



25,000 Visits
Per Day



7.6 Million
Annual Visits

What People Say About Our HSW-PSW Certificate Training Program

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“The Program solidified my passion for working in this field and encouraged me to continue my education to become a nurse. My instructor was also wonderful and her encouragement and kindness made all the difference”

- Nicole Tonack, Program Graduate

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“The HSW-PSW Program helped me to further my education...work in an interesting role. It also allowed me to earn a pay cheque and support my family. I’m so glad I found this innovative program that continues to make a meaningful difference for me”

- Monika Janeczek, Program Graduate

Ready to apply? Visit sehc.com/hsw-psw-program and apply to our upcoming cohort or send us an email at campus@sehc.com



Health

Our SE Career College meets or exceeds the highest education standards and is registered as a Private Career College under the Private Career Colleges Act, 2005